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Financial statements of  
The Retired Teachers of Ontario  
Foundation/La Fondation des  
Enseignantes et Enseignants  
Retraités de L'Ontario

December 31, 2024

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## Independent Auditor's Report

To the Board of  
The Retired Teachers of Ontario Foundation/La Fondation  
des Enseignantes et Enseignants Retraités de L'Ontario

### Opinion

We have audited the financial statements of The Retired Teachers of Ontario Foundation/La Fondation des Enseignantes et Enseignants Retraités de L'Ontario (the "Foundation"), which comprise the statement of financial position as at December 31, 2024, and the statements of operations and changes in fund balances, and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies (collectively referred to as the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Foundation as at December 31, 2024, and the results of its operations and changes in fund balances, and cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

### Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards ("Canadian GAAS"). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Foundation in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Foundation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Foundation or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Foundation's financial reporting process.

## Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian GAAS will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian GAAS, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Foundation's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Foundation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Foundation to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

The signature "Deloitte LLP" is written in a cursive, handwritten style.

Chartered Professional Accountants  
Licensed Public Accountants  
June 23, 2025

**The Retired Teachers of Ontario Foundation/La Fondation  
des Enseignantes et Enseignants Retraités de L'Ontario**  
**Statement of operations and changes in fund balances**  
Year ended December 31, 2024

	Notes	General fund \$	Externally restricted funds \$	2024 Total \$	2023 Total \$
	6				
<b>Revenue</b>					
Donations					
Corporate		84,153	—	84,153	106,456
Individuals		174,695	134,791	309,486	355,323
Donation from the Retired Teachers of Ontario/ Les Enseignantes et Enseignants Retraités de l'Ontario ("RTOERO") and district offices		22,631	2,400	25,031	27,040
Corporate sponsorships		97,500	3,500	101,000	77,500
Bequests		—	—	—	25,000
Investment (loss) income	4	42,788	—	42,788	46,671
Interest income		21,646	—	21,646	23,181
Events		299,738	—	299,738	245,841
		<b>743,151</b>	<b>140,691</b>	<b>883,842</b>	<b>907,012</b>
<b>Expenses</b>					
Operations					
General and administrative		203,275	573	203,848	176,966
Printing and postage		54,169	20,241	74,410	68,828
Meetings		4,474	—	4,474	10,296
Professional fees		29,124	—	29,124	13,571
Salaries and benefits (operations and fundraising)		127,535	21,104	148,639	153,741
		<b>418,577</b>	<b>41,918</b>	<b>460,495</b>	<b>423,402</b>
Program expenses					
Granting		—	175,950	175,950	340,102
General and administrative Salaries and benefits (programming)		—	—	—	—
		<b>153,704</b>	<b>66,441</b>	<b>220,145</b>	<b>177,228</b>
		<b>153,704</b>	<b>242,391</b>	<b>396,095</b>	<b>517,330</b>
		<b>572,281</b>	<b>284,309</b>	<b>856,590</b>	<b>940,732</b>
<b>Excess of revenue over expenses</b>		<b>170,870</b>	<b>(143,618)</b>	<b>27,252</b>	<b>(33,720)</b>
Fund balance, beginning of year		<b>1,068,425</b>	<b>(48,129)</b>	<b>1,020,296</b>	<b>1,054,016</b>
<b>Fund balance, end of year</b>		<b>1,239,295</b>	<b>(191,747)</b>	<b>1,047,548</b>	<b>1,020,296</b>

The accompanying notes are an integral part of the financial statements.

**The Retired Teachers of Ontario Foundation/La Fondation  
des Enseignantes et Enseignants Retraités de L'Ontario**  
**Statement of financial position**  
As at December 31, 2024

	Notes	2024 \$	2023 \$
<b>Assets</b>			
Current assets			
Cash		552,219	527,954
Receivables	3	163,209	34,482
		<b>715,428</b>	562,436
Investments	4	630,633	621,234
		<b>1,346,061</b>	1,183,670
<b>Liabilities</b>			
Current liabilities			
Accounts payables and accrued liabilities	5	244,031	163,374
Due to RTOERO		54,482	—
		<b>298,513</b>	163,374
<b>Fund balances</b>			
Externally restricted funds	6	(191,747)	(48,129)
General fund		1,239,295	1,068,425
		<b>1,047,548</b>	1,020,296
		<b>1,346,061</b>	1,183,670

The accompanying notes are an integral part of the financial statements.

On behalf of the Board

\_\_\_\_\_, Director

\_\_\_\_\_, Director

**The Retired Teachers of Ontario Foundation/La Fondation  
des Enseignantes et Enseignants Retraités de L'Ontario**  
**Statement of cash flows**  
Year ended December 31, 2024

	Notes	<b>2024</b> \$	2023 \$
<b>Operating activities</b>			
Excess of revenue over expenses		<b>27,252</b>	(33,720)
Unrealized investment (gains) losses	4	<b>(11,848)</b>	(12,277)
Loss on sale of investments	4	<b>—</b>	82
		<b>15,404</b>	(45,915)
Changes in non-cash working capital items			
Receivables		<b>(128,727)</b>	(13,436)
Accounts payables and accrued liabilities		<b>80,657</b>	77,086
Due to RTOERO		<b>54,482</b>	(89,371)
		<b>21,816</b>	(71,636)
<b>Investing activity</b>			
Proceeds on sale of investments, net of purchases		<b>2,449</b>	1,124
Net increase in cash		<b>24,265</b>	(70,512)
Cash, beginning of year		<b>527,954</b>	598,466
<b>Cash, end of year</b>		<b>552,219</b>	527,954

The accompanying notes are an integral part of the financial statements.

## **1. Nature of operations**

The Retired Teachers of Ontario Foundation/La Fondation des Enseignantes et Enseignants Retraités de L'Ontario ("RTOERO Foundation" or the "Foundation") raises funds to increase the numbers of professional and support staff qualified and trained in geriatric care as well as to support research and programs that improve the quality of life of seniors in Ontario and Canada.

Currently, the Foundation's focus is on supporting geriatrics/gerontology research and training at postsecondary institutions across Ontario. In 2014, the Foundation established the Retired Teachers of Ontario/ Les Enseignantes et Enseignants Retraités de l'Ontario ("RTOERO") Chair in Geriatric Medicine at the University of Toronto and in 2016, the Foundation established a new funding stream to address social isolation in seniors.

The Foundation is governed by a volunteer Board of Directors and is supported through a network of volunteer District Foundation Representatives acting as liaison between the Foundation and the 51 Districts of the RTOERO.

The Foundation was incorporated without share capital under the laws of the Province of Ontario on September 27, 2010. The Foundation is a registered charity under the *Income Tax Act (Canada)* and is exempt from income taxes.

## **2. Summary of significant accounting policies**

### *Basis of presentation*

The Foundation follows accounting policies that conform with Canadian accounting standards for not-for-profit organizations. The following is a summary of significant accounting policies adopted by the Foundation in the preparation of the financial statements.

### *Fund balances*

The Foundation collects donations which are both unrestricted and formally externally restricted by donors as to their use. A description of the Foundation's unrestricted and externally restricted funds is as follows:

#### *(a) Geriatrics/Gerontology Fund (externally restricted)*

The Geriatric/Gerontology Fund is an externally restricted fund and is used for the sole purpose of funding projects related to aging research and post-secondary training in Geriatrics and Gerontology.

#### *(b) Social Isolation Fund (externally restricted)*

The Social Isolation Fund is an externally restricted fund and is used for the sole purpose of funding projects that address social isolation in seniors.

#### *(c) General Fund*

The general fund balance is unrestricted and comprises the remaining excess of revenue over expenses from operations since inception that is available for general use.



## **2. Summary of significant accounting policies (continued)**

### *Use of estimates*

In preparing the Foundation's financial statements, management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates. Amounts involving estimates include the fair value of investments.

### *Cash*

Cash includes cash on hand and balances with banks.

### *Revenue recognition*

The Foundation follows the restricted fund method of accounting for donations. Donations are recognized as revenue of their respective funds in the year received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Investment income includes dividend and interest income and realized and unrealized investment gains and losses. Investment income is unrestricted and recognized as revenue of the General Fund when earned.

### *Donated services and materials*

Donated services of the volunteers and vendors are not recorded in the financial statements as the fair value of these services cannot reasonably be estimated. Donated materials received by way of gifts-in-kind are recorded in the financial statements at the exchange amount.

### *Financial instruments*

The Foundation's financial assets and liabilities are comprised of cash, investments, receivables, and accounts payable and accrued liabilities.

#### *Initial measurement*

The Foundation's financial instruments are measured at fair value when acquired. For financial instruments subsequently measured at cost or amortized cost, fair value is adjusted by the amount of the related financing fees and transaction costs. Transaction costs relating to financial instruments that are measured subsequently at fair value are recognized in operations in the year in which they are incurred.

#### *Subsequent measurement*

At each reporting date, the Foundation measures its financial assets and liabilities at cost or amortized cost (less impairment in the case of financial assets), except for investments quoted in an active market, which must be measured at fair value. The financial instruments measured at amortized cost are cash, receivables and accounts payable and accrued liabilities. The financial instruments measured at fair value are the investments in pooled mortgage funds.

For financial assets measured at cost or amortized cost, the Foundation regularly assesses whether there are any indications of impairment. If there is an indication of impairment, and the Foundation determines that there is a significant adverse change in the expected timing or amount of future cash flows from the financial asset, it recognizes an impairment loss in the Statement of operations. Any reversals of previously recognized impairment losses are recognized in operations in the year the reversal occurs.

**The Retired Teachers of Ontario Foundation/La Fondation  
des Enseignantes et Enseignants Retraités de L'Ontario**  
**Notes to the financial statements**  
December 31, 2024

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**3. Receivables**

	<b>2024</b>	2023
	<b>\$</b>	<b>\$</b>
Accounts receivable trade and other	<b>134,724</b>	16,651
Harmonized Sales Tax receivable	<b>28,485</b>	17,831
	<b>163,209</b>	34,482

**4. Investments**

The Foundation's investments are held in units of pooled mortgage funds. Investment income earned during the year from the pooled mortgage funds is as follows:

	<b>2024</b>	2023
	<b>\$</b>	<b>\$</b>
Dividends and interest	<b>30,940</b>	34,312
Loss on sale of investments	<b>—</b>	82
Unrealized investment gains (losses)	<b>11,848</b>	12,277
	<b>42,788</b>	46,671

**5. Accounts payable and accrued liabilities**

	<b>2024</b>	2023
	<b>\$</b>	<b>\$</b>
Accounts payable trade	<b>35,642</b>	55,931
Accruals and other	<b>208,389</b>	107,443
	<b>244,031</b>	163,374

**6. Externally restricted funds**

	<b>Geriatrics/ Gerontology Fund \$</b>	<b>Social Isolation Fund \$</b>	<b>2024 Total \$</b>	<b>2023 Total \$</b>
Donations				
Corporate	—	—	—	—
Individuals	<b>72,900</b>	<b>61,891</b>	<b>134,791</b>	158,479
Donation from the RTOERO and district offices	<b>2,400</b>	—	<b>2,400</b>	350
Corporate sponsorships	—	<b>3,500</b>	<b>3,500</b>	28,500
	<b>75,300</b>	<b>65,391</b>	<b>140,691</b>	187,329
Expenses				
Operations				
General and administration	—	<b>573</b>	<b>573</b>	850
Printing and postage	<b>13,048</b>	<b>7,193</b>	<b>20,241</b>	11,812
Professional fees	—	—	—	—
Salaries and benefits (operation and fundraising)	<b>11,295</b>	<b>9,809</b>	<b>21,104</b>	29,632
	<b>24,343</b>	<b>17,575</b>	<b>41,918</b>	42,294
Program expenses				
Granting	<b>90,000</b>	<b>85,950</b>	<b>175,950</b>	340,102
Salaries and benefits (programming)	<b>33,985</b>	<b>32,456</b>	<b>66,441</b>	53,168
	<b>123,985</b>	<b>118,406</b>	<b>242,391</b>	393,270
	<b>148,328</b>	<b>135,981</b>	<b>284,309</b>	435,564
Excess of revenue over expenses	<b>(73,028)</b>	<b>(70,590)</b>	<b>(143,618)</b>	(248,235)
Fund balance, beginning of year	<b>16,963</b>	<b>(65,092)</b>	<b>(48,129)</b>	200,106
Fund balance, end of year	<b>(56,065)</b>	<b>(135,682)</b>	<b>(191,747)</b>	(48,129)

**7. Financial instruments**

The Foundation's main financial instrument risk exposure is detailed as follows:

*Market risk*

The Foundation's financial instruments expose it to market risk, in particular, interest rate risk which results from investing activities. The Foundation is exposed to interest rate risk with respect to its investments in pooled mortgage funds, resulting in exposure to the risk of changes in fair value from interest rate fluctuations.

## **7. Financial instruments (continued)**

### *Credit risk*

The Foundation is subject to credit risk through receivables. Credit risk is the risk that one party to a transaction will fail to discharge an obligation and cause the other party to incur a financial loss. The Foundation has determined that the financial assets with credit risk exposure are receivables since failure of any of these parties to fulfill their obligations could result in significant financial losses to the Foundation.

The Foundation is also exposed to concentration risk in that all of its cash and investments are held with two financial institutions and the balances held are in excess of Canadian Deposit Insurance. The Foundation's management does not expect any financial loss on the December 31, 2024 cash, investments and receivable balances.

### *Liquidity risk*

Liquidity risk is the risk that the Foundation may encounter difficulty in meeting its obligations associated with its financial liabilities as they become due. It is management's opinion that the Foundation is not exposed to significant liquidity risks arising from its financial instruments.